

STUDENTS, SUPPORT THE STRIKES!

WHO?

Members of the University and College Union - UCU - will go on strike, withholding their labour from the university, and encouraging colleagues and students to support their cause. Motions of support have been passed by CUSU and the Graduate Union, along with other student-run organizations.

WHEN?

The strikes will be from 25 November to 4 December if Universities don't make better offers

WHY?

PENSIONS

Staff are being forced to pay more money into their pensions, in what amounts to another cut in pay.

20% PAY CUT

Pay for university staff has fallen by 20% in real terms since 2009 - with workers facing another effective pay-cut this year.

UNSUSTAINABLE WORKLOADS

the average university worker performs two days' unpaid labour per week

OVER 50% ON PRECARIOUS CONTRACTS

Increasing insecurity of employment: over 50% of staff nationwide on precarious fixed-term contracts.

INEQUALITY 19.6% GENDER PAY GAP

at Cambridge. And similarly atrocious discrepancies for BME and disabled staff.

WHAT DO THEY WANT?

Union members are calling for

A pay rise above inflation, to start making up for the past decade's cuts.

An end to casualisation, with decent contracts for all workers

A detailed, binding plan to tackle high workloads and inequality

No rises in pension contributions

HOW CAN I GET INVOLVED?

Respect the strike: don't cross the picket-lines; instead, come and join them!

Join our rallies, at 12.30pm every day on King's Parade

Write to the Vice-Chancellor expressing your support for workers.

Come along to our varied programme of **teach-outs**.

Stay informed - for regular updates, check out our website, or visit CUSU and GU pages

Together, staff and students can build a better and fairer university.



www.ucu.cam.ac.uk



m.me/cambridgeucu



@ CambridgeUCU